



## **NOTICE: Rail Alert**

Valued Customer,

As the ongoing rail labor situation continues its slow progress toward a resolution, we understand that you, like us, are eager for this bargaining round to conclude. We are committed to keeping you informed and providing you with updates that provide a balanced view of what's happening and what to expect.

As of November 21, 2022, nine out of 13 unions have ratified agreements. The four unions that have not fully resolved the bargaining round – SMART-TD (with respect to only one of its contracts), BMWED, BRS, and IBB – are subject to an agreed-upon cooling off period until 12:01 a.m. on December 9, 2022.

A work stoppage is not imminent, and all parties continue to work diligently toward a resolution. However, there remains a possibility that the federal government may need to intervene. Given the disruptive impact that a rail strike would have on the nation's economy, rail carriers and industry representatives are actively communicating with Congress and the White House to be in position to move quickly to prevent a work stoppage, if needed.

STG's priority remains the same: delivery of your cargo as planned. Our contingency plans include alternative rail solutions, including Transload, as well as moving IPI cargo over the road on any lanes affected by a closure of a rail.

We are actively monitoring this fluid situation and we will continue to provide timely updates.

Please reach out to your Account Manager or Customer Service representative with any additional questions.

